Quality Policy Statement

It is the policy of Hollis to maintain an Integrated (quality, environmental and health & safety) Management System (IMS) that is designed to meet the requirements of legislation and of the ISO 9001, ISO 14001, ISO 45001 and ISO 27001 Standards, and is in pursuit of the Hollis core values and primary quality, environmental, health & safety and information security management objectives.

We are committed, through our Quality Policy to:

- **Clients** – Developing a full understanding of the needs and expectations of our clients and striving to achieve client satisfaction.
- **Services** – Ensuring that our Services meet and exceed our clients' requirements.
- **Resources** – Ensuring sufficient resources are provided on each project.
- **Compliance** – Complying with all applicable legislation and other requirements to which the Company subscribes.
- **Improvement** – Complying with all quality management system requirements and continually improving the effectiveness of the Company's integrated management system.

The Hollis intranet Hollisphere provides an overview of our integrated management system and associated policies and procedures.

The requirements of the IMS are mandatory and all Hollis personnel have a responsibility and obligation to its integrity.

Hollis continually improves the Company's activities by establishing and reviewing objectives, which are set in support of the Company's overall strategic direction. Performance in relation to these objectives is reviewed during management reviews of the IMS.

This Policy is available to everyone via our website and is communicated to all persons working for or on behalf of Hollis via Hollisphere.

This Policy is reviewed to ensure its ongoing suitability, as or when there are key changes (e.g. in customer, legislative, operational requirements etc) and annually as a minimum.

Print Name: James Audsley

Signature:

Position: Chief Operating Officer

Date: 26 February 2025