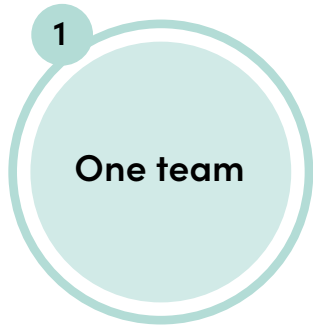


Culture - The Hollis Way



One team

Our business is owned by our people. If we prosper as a group, we prosper individually.

Through connection, collaboration and shared expertise we achieve more for our clients and ourselves.



Create opportunities

Through growth we create opportunities which motivate, promote development and help us retain our people and clients.



Look after our people

Our people are our business and we care about them – personally and professionally.

We believe that our people as diverse individuals matter, they are our core and the future of our business.



Look after our clients

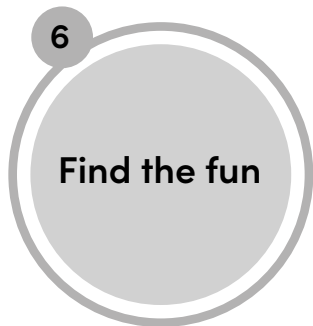
We listen to our clients; we treat them like family.

Their success is our success.



Commercial inside and out

We are commercial and practical both in our advice to clients and how we manage our business, ensuring long term prosperity and opportunity in a sustainable environment.



Find the fun

We promote a fun, informal and energetic atmosphere with each other and our clients.

We encourage a healthy work/life balance.



Deliver distinct and original BD

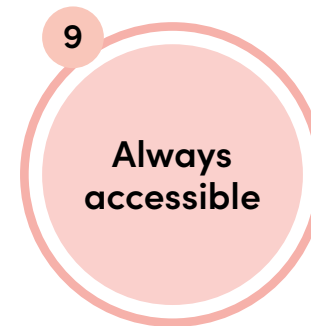
We are bold, act as a team, show personality and have fun with all of our BD.



Invest in expertise

We nurture and develop expertise and look for ways to improve – as a firm, service line or as individuals.

We always strive for excellence.



Always accessible

A key to our success is our culture which promotes open, honest and inclusive interactions.



Find a way

To make it happen, we listen, understand and adapt.

Wherever possible we find a way to deliver.