

HOLLIS



**WE REACH
FOR AMAZING**

Hollis Highlights 2023

We are a business that focuses on our people, our planet and our clients. By working together as one team, we know that we can achieve the very best for our clients and for ourselves. It's what we do and what we've always done, and this year has been no exception!

**All together
different**

Our highlights of 2023 include

Shortlisted for over

20 INDUSTRY AWARDS



- Property Awards – Property Week
- The PROPS Midlands
- Insider North West
- Insider North East
- North West Regional Construction Awards
- EG Awards
- The PROPS
- Inspiring Women in Property
- RICS Matrics Surveyor Awards
- Insider Liverpool City
- Building Awards
- National Apprenticeship Awards
- Greater Birmingham Young Professional of the Year
- Irish Construction Industry Award
- REBF Futureproof Awards
- Insider Midlands Young Professional Awards
- Insider NE Young Professional Awards
- Construction Marketing Awards
- Business Brilliance Awards



Managed more than

16,874 INSTRUCTIONS

for our clients



In our second year as an

EMPLOYEE-OWNED

business, we paid all eligible employees our first EOT bonus



60 PROMOTIONS

including seven to Director



We achieved amazing things with our people

Raised and donated over £53,000
for charities and became a Corporate Partner
of Proactive Young People and Lionheart



Reached over **2,200**
students through our social mobility
and school outreach program

Continued our work with



Added to our current apprenticeships,
launching Facilities Management and
Building Services Engineering



Retained and developed our
talent. Celebrated employee work
anniversaries including...

100+

hitting 5 years

10+

hitting 10 years

8+

hitting 15 years

19+

hitting 20 years

Celebrated office anniversaries including...

15 YEARS

in Welwyn Garden
City and Cardiff

5 YEARS

in Milton Keynes



...and made a positive impact on our planet

We grew our ESG team by

115%



Supported clients on reviewing

120+

acquisitions for their ESG
risks and opportunities

Worked with clients to achieve
outstanding sustainability credentials

BREEAM®



fitwel



Installed over

10,000 SOLAR PANELS

for our clients.

Generating

3,700,000 KWH

of clean electricity and saving over

500 TONNES

of carbon per year - the equivalent of

3,500 TREES



...and delivered some incredible projects for our clients



Logistics and industrial

Our projects and sustainability experts helped deliver over 8m sq ft of leading-edge logistics and industrial space, such as Nuveen's first EPC A+ BRREAM 'Excellent' shed refurbishment at Colonial Way, Watford.

Offices and business space

Delivered world-class office fit-outs, including global law firm Denton's prestigious new Edinburgh base.



Student accommodation

We're assisting GSA with strategic net zero advice and planned maintenance across over 50 sites in the UK and Europe, and now starting to look at a number of further decarbonisation projects across the portfolio.



Lifesciences

Our multi-disciplinary experts are delivering major lifesciences schemes across the Golden Triangle, including the £35m Sidney Sussex Building in Cambridge with Aviva Investors.



Retail

Our joined up TDD advice enabled major retail sector transactions, such as this £65m purchase for Global Mutual and Patron Capital.

To view more of our work, click [here](#)

Our experts shared their views on some of the hot topics in real estate



Pv Power is a long-term investment

Stuart Patience
[Read more](#)

Storm clouds gathering over the office market

Mark Hampson
[Read more](#)



New IPMS aims to enable consistent measurement

Tom Pugh
[Read more](#)

MEES may benefit tenants in dilapidation claims

Stephen Lemmon
[Read more](#)



The easy road is to sort out the guts of the building and the M&E, but building fabric is the elephant in the room

Will Pasco
[Read more](#)

Generating additional renewable energy across the built environment

Stuart Patience
[Read more](#)



Office conversion wave sweeps across Europe

Cris Gasco
[Read more](#)



To Bridge Europe's Refinancing Gap, Property Owners Should 'De-Risk' Their Assets

Michael Smyth
[Read more](#)

Our perspectives

Why FM consultancy shouldn't be overlooked

Derek Houston
[Read more](#)

Reinforced Autoclaved Aerated Concrete (RAAC) – guidance summary

Richard Hunt
[Read more](#)

Talking sustainable real estate with Dentons

Katherine Beisler
[Listen here](#)

Read more of our perspectives [here](#)

Our expertise

One of the key benefits of working with Hollis is that our advice is truly integrated. We are dedicated to adding value for our clients at every opportunity; we help our clients get more out of their real estate by working together, in a way that makes us different to any other.

27 services

- Access consultancy
- Building defects
- Building and fire safety
- Cost management
- Development monitoring
- Dilapidations
- Dispute resolution
- Drone surveys and data capture
- Energy solutions
- Environmental consultancy
- ESG consulting
- Health and safety
- Management consultancy and secondments
- Mechanical and electrical
- Measured surveys and area referencing
- Party walls and neighbourly matters
- Planned maintenance
- Pre-lease advice
- Project management
- Reinstatement cost assessments
- Rights of light and daylight and sunlight
- Schedules of condition
- Service charges
- Technical due diligence
- Tenant alterations
- Vertical transportation
- Workspace consultancy

17 sectors

- Charities and not for profit
- Education
- Energy and utilities
- Healthcare
- Heritage, arts and culture
- Hotels
- Infrastructure
- Life sciences and technology
- London estates
- Logistics and industrial
- Media and entertainment
- Offices and business space
- Public
- Retail
- Residential
- Sports and leisure
- Student accommodation

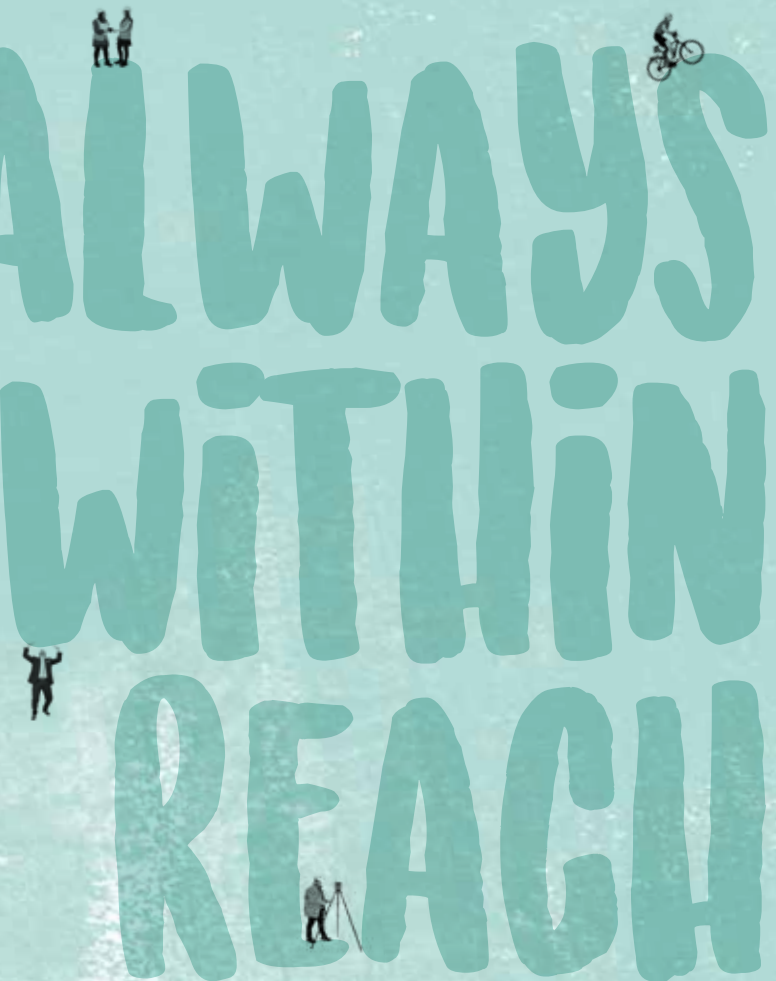
ONE STRONG TEAM

500⁺
People

20⁺
offices

5
countries

**ALWAYS
WITHIN
REACH**

A stylized illustration on a teal background. The words 'ALWAYS', 'WITHIN', and 'REACH' are written in large, bold, white, hand-drawn style capital letters. Small black silhouettes of people are positioned around the letters: two people standing on the top of the 'A' in 'ALWAYS', a person on a bicycle on the top of the 'S' in 'ALWAYS', a person standing on the bottom of the 'W' in 'WITHIN', and a person with a tripod on the bottom of the 'R' in 'REACH'.

And of course we couldn't have achieved any of this without you...
We look forward to working with you again next year

HOLLIS

THANK YOU



hollisglobal.com

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