

## Sustainability Policy

### **Our Commitment**

We are international, independent real estate consultants operating in the UK, Ireland and mainland Europe. As a business, we care not only about what we do, but how we do it. We want to lead on sustainability in our sector through our commitment to the environment, the wider community, the wellbeing of our staff and our ability to influence those we work with, both clients and suppliers.

According to the UN Environment Programme (UNEP), buildings are thought to be responsible for one third of global greenhouse gas emissions. Physical characteristics of buildings can also have direct impact on the health and wellbeing of those who live in, work in and visit them.

We will use our expertise to improve the sustainability of buildings by increasing energy efficiency, reducing environmental impact, being clever with use of resources and protecting the health, safety and wellbeing of the people who build and use them.

### **Our Approach**

We will:

- Measure, actively manage and reduce the impact of our own operations.
- Make sustainability a fundamental part of our business planning cycle.
- Raise awareness of climate change across our business.
- Be innovative, seeking out opportunities to develop and trial new products and ways to working, and training our staff to implement them.
- Embed sustainable practices within our procurement of goods and services.
- Communicate to our clients the tangible benefits of more sustainable buildings.
- Be thought leaders and engage in the public debate to find practical solutions to real world problems.
- Seek to have a positive impact on people's lives.
- Be accountable: review our progress regularly and publish the results on our website.

**Print Name:** Chris Sullivan

**Signature:**



**Position:** Partner

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